



CASUAL FIREFIGHTER

Temporary Call-in Position

Description of Work

The Town of Holyrood is seeking applications from qualified individuals to establish a roster of Casual Firefighters to support the operational and staffing needs of the Town and the Holyrood Fire Department.

Casual Firefighters will provide scheduled staffing coverage during vacation, leave, training, and other staffing vacancies. Assignments may range from individual shifts to consecutive multi-day periods depending on operational requirements and individual availability.

The successful applicants will assist with fire suppression operations, emergency response, training activities, fire prevention initiatives, public education, equipment and apparatus maintenance, station duties, and other related responsibilities as assigned by the Fire Chief or designate.

Successful applicants should demonstrate the ability to work independently, as well as effectively as part of a team, in a fast-paced emergency response environment. Applicants must be willing to actively participate in departmental training and operational activities and maintain the level of readiness required for casual assignments.

Qualifications & Experience

- NFPA 1001 – Firefighter Level I & Level II gold seal certification
- NFPA 472/1072 – Hazardous Materials Awareness and Operations certification
- Valid Advanced First Aid for Firefighters, Medical First Responder, or Emergency Medical Responder certification
- Valid Class 5 Driver's License with Class 9 Air Brake Endorsement
- Firefighting experience through active departmental service
- Medical certificate from a physician confirming fitness for duty
- Acceptable Certificate of Conduct with Vulnerable Sector Check

Additional Assets

Preference may be given to applicants possessing additional relevant training, certification, or experience, including:

- NFPA 1002 – Driver/Operator certification
- NFPA 1031 – Fire Inspection or Fire Prevention training and certification
- NFPA 1006 – Technical Rescue qualifications, including Rope Rescue
- NFPA 1020 – Fire Service Instructor qualifications

Applicants are encouraged to identify all relevant fire service, emergency response, technical rescue, medical, and related certifications and experience in their application.

Availability & Scheduling

Casual Firefighters will be scheduled on an as-required basis according to the staffing and operational needs of the Town of Holyrood and the Holyrood Fire Department.

Applicants should have sufficient weekday availability to accept casual assignments. Assignments may include individual shifts or consecutive multi-day periods.

There is no guarantee of minimum hours of work. Known staffing vacancies will be offered in advance whenever practical, with assignments made in accordance with the Town's applicable casual firefighter scheduling procedures.

Casual Firefighters may also be required to participate in departmental training, operational activities, and other duties associated with maintaining operational readiness.

Compensation

Casual firefighters are compensated at the rate of \$32.16 per hour.

Application Process

Applicants are encouraged to submit:

- Cover letter
- Resume
- Copies of relevant certifications
- Contact information for two professional references

Applications must be submitted electronically to info@holyrood.ca with the subject line: "Casual Firefighter Application"

Closing Date: Wednesday, September 23, 2026 at 12:00 noon.

The Town of Holyrood is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.